

The Flagship Program Instructor Agreement

- I agree to be a positive role model through the use of appropriate behavior and language.
- I agree to demonstrate emotional maturity and stability, guide in decisions, and accept constructive criticism.
- I agree to be interested in the students' problems, safety, and happiness in Flagship activities.
- I agree to keep a regular schedule, arrive on time, and perform work to the best of my ability.
- I will follow school rules (i.e. checking in with the school office, wear ID badge when on school grounds, etc.)
- I agree never to leave students unattended or alone with any person other than myself, another Flagship volunteer, and/or a Youth Development Coordinator.
- I agree not to have physical contact that immobilizes or compromises the child's movements (i.e. tickling, wrestling, etc.) nor to have contact with the child's private areas; or to engage in any other action that could be construed to be sexual.
- I agree to notify the YDC if I suspect a student has been abused. I will not use abusive behavior myself.
- I agree not to use tobacco, alcohol, or illegal drugs prior to or when students are in my care.
- I agree to use appropriate safety care and ensure that students will also (i.e. seat belts, helmets, life jackets etc.).
- I agree to not keep secrets from YDCs or parents.
- I agree to treat YDCs, other volunteer leaders, and students with respect.
- I agree to attend the training necessary to be a leader with The Flagship Program.
- I acknowledge that I can be terminated for the reasons listed in the volunteer manual.
- The Flagship Program does not condone communicating with students outside of Flagship activity hours, including Facebook, phone, email, or in-person meetings. If a community partner needs these communication mediums with students, it is incumbent on the partner to assume all liability associated therein as these are not Flagship-endorsed communication practices.
- I have reviewed and will follow the contents outlined in the Flagship Instructor Manual and attend the mandatory training.
- I agree to have a background check.
- I agree to read MCPS Volunteer Handbook
(<http://www.mcpsmt.org/cms/lib03/MT01001940/Centricity/Domain/136/volunteerhandbook.pdf>)

Instructor Signature:_____Date: _____

Print Name: _____

YDC Signature:_____Date: _____